

S-479 TRAINING AND DEVELOPMENT PROGRAM FOR HOME SHARERS



Version 2 effective November 19, 2009

(previously RF-07)

Object

Policy

1. Preamble

The basic training program is an integral part of the home sharing resources' evaluation process since it has two distinct objectives. On the one hand, it allows Valoris to carefully evaluate and prepare future home sharers. On the other hand, candidates can better understand their roles and Valoris' expectations before committing themselves to becoming a home sharer. The process leading to the decision to accept or reject an application to become a home sharer is thus mutual. As a result, most candidates who do not feel ready to make the commitment or who do not have the aptitudes for this demanding role voluntarily withdraw their applications.

2. Policy

All persons interested in becoming a home sharer must complete the basic training program. Participation in this training in no way obligates either the participants or Valoris as regards approval of the home sharing resource.

Procedure

1. Contents and participation

- Training is offered when the number of participants is sufficient. Candidates may choose to attend training in the language of their choice;
- Both spouses must attend training before being approved;
- The training program includes topics addressed using presentations, films, articles, group discussions and invited speakers. Candidates receive a Policy and Conduct Manual covering the support to be provided to adults residing in a home sharing setting;
- An attendance certificate is presented to each participant and a copy is placed in the home sharer's file;
- Valoris does not refund any fees related to this training since it is an approval requirement.

2. Co-animation of sessions

Experienced home sharers may assist the session leader. Their participation and testimony are most valuable and greatly appreciated by the participants. Valoris will

reimburse their mileage and babysitting costs, if applicable, and pay them a lump sum amount of \$20 as a token of appreciation.

Definitions, annexes and references

Definition

Home sharers : A family consisting of one or more persons in which a service agency places a person with an intellectual disability who has no relationship with this family, so that this person resides there and receives care, support and supervision for which the home sharers will be paid by the service agency.