

S-477 RECRUITMENT OF HOME SHARERS



Version 2 effective November 19, 2009

(previously RF-03)

Policy

Valoris should at all times have sufficient home sharing spaces in reserve to accommodate adults requiring an alternative living environment.

Procedure

1. The inventory of home sharing resources being used and/or available is kept up to date, thus allowing the number of home sharing resources required, needs in a given area or needs according to the characteristics of the adults (age, sex, language, special needs) to be estimated.
2. The resources team as well as all workers and community integration counsellors working with adults in care have the responsibility of organizing recruitment activities for specific home sharing resources. Considering that resources for these homes are recruited from ordinary members in the community, it is important that all people involved with adults are on the lookout for opportunities to recruit people in the community and/or the entourage of adults who might become home sharing resources for adults they already know.
3. Throughout the year Valoris takes advantage of every opportunity that comes along to inform and educate the community in general or specific groups about the needs of adults in family living environments and of the need for new home sharing resources.
4. Activities are carried out on an annual basis or as needed; they may include:
 - Recruitment campaigns through the media (radio, newspapers, television...);
 - Publication of press releases, reports and interviews;
 - Talks to social groups or community organizations;
 - Distribution of brochures, presence at information kiosks at local social events;
5. Valoris invites experienced home sharers to get involved in new family recruitment activities. They are the best people to talk about the needs of vulnerable adults and the needs and roles of home sharers.
6. Valoris must take advantage of recruitment activities to change often unfavorable prejudices concerning adults. The contents of recruitment activities must make the community aware of the invaluable work of home sharers with adults in need.

Definitions

Home sharers : A family consisting of one or more persons in which a service agency places a person with an intellectual disability who has no relationship with this family, so that this person resides there and receives care, support and supervision for which the home sharers will be paid by the service agency.

Annex(es)

References