

S-264 ACKNOWLEDGEMENT OF FOSTER FAMILIES' CONTRIBUTION



In this document, the non implicit gender applies to both men and women.

Version 3 effective October 20, 2008

(previously FA-22)

Policy

Throughout the year, the Agency must provide tangible recognition for foster families for their commitment to children and their community.

The Agency will hold an annual banquet in honour of foster parents to thank them for the excellent care they provide to foster children; more specifically, the Agency will present certificates and gifts to foster parents who have accumulated years of service caring for foster children. The Agency will make honorable mention to foster parents who are retiring after several years of valued commitment.

The Agency will also recognize the foster family's children for their special contributions and commitment toward foster children who have shared their home.

Procedure

1. Ongoing Recognition

Staff members will seize every opportunity to congratulate and thank foster parents and their children for their excellent work.

Workers may send flowers or letters of appreciation to celebrate a special occasion or recognize much appreciated actions by foster parents or their children.

2. Media Recognition

Agency staff strives to enhance the image of foster families and thank them publicly via press releases, special features or articles in the media.

All contact with media representatives must be in accordance with Policy A-702 Communication with/by the Media.

3. Foster Parents' Banquet

Valoris staff, the management committee and members of the Board of Directors are invited to the banquet.

Certificates of recognition are awarded to all new foster parents who have opened their home to foster children for at least one year.

Gifts are presented to foster parents who have 5, 10, 15, 20, 25 years of experience since the opening or reopening of their foster home.

Gifts are presented to foster parents who have closed their foster home after more than 10 years of commitment.

The foster parents' children and children in their care who receive special recognition, are invited to attend the banquet.

4. Recognition for Foster Parents' Children

Foster parents may submit the names of their children to recognize their special contribution towards the integration of foster children into their home. A selection committee will select children from different age groups to receive recognition during the foster parents' banquet. These children will receive a gift as a token of our appreciation.

Definitions, annexes and references

Definition

Parents: The term "parents" includes biological and adoptive parents, stepfathers, stepmothers and any other person who is responsible for a child before Valoris intervenes.

Reference:

- A-702 Communication with/by the Media